



THE VALLEY SCHOOL

POLICY – DRESS CODE

DATE – FEBRUARY 2017

KEY PRINCIPLES

“Learn to Believe – Learn to Achieve”

“Different for Different”

We expect all members of staff to dress appropriately for the professional workplace. This helps us to create a purposeful and focused environment. All adults serve as role models to the pupils in matters of dress as in courtesy, punctuality, attitude to work and so on. All staff should follow the dress guidelines below so that their appearance reflects appropriate professional standards.

The list is not exhaustive but covers most circumstances.

KEY RESPONSIBILITIES & KEY PRACTICES

All staff should adhere to the following guidelines:-

- All staff should dress smartly and the choice of clothes should reflect the professional, mentoring environment in which we work and be suitable for the specific role of each adult.
- Informal dress including vest tops, items with large logos or advertising names more appropriate for relaxed, casual occasions should not be worn at school.
- Black denim jeans, jeans style trousers or leggings are permissible but should be smart, unfaded and modest.
- Clothes that may be viewed as provocative should not be worn.
- Tops should not be skimpy or revealing and should not be cropped or low cut.
- Formally cut and tailored shorts may be worn, if long length. Casual or very 'short' shorts should not be worn.
- Clothes worn should be appropriate for the task in hand; staff may need to change during the day, so that they remain appropriately dressed.
- School clothes are vulnerable to damage and wear; expensive or delicate fabrics are worn at one's own risk.
- Footwear should be selected with a view to safety. Flip-flops are not suitable. Health and safety rules apply in practical areas.
- Outdoor clothing should not routinely be worn inside the building.
- When off-site, adults should dress in line with the expectations put on the students, i.e. if students are allowed to wear jeans, so are adults.